

EQUALITY MONITORING STAFF RECRUITMENT

This form will be separated from the rest of your application and will not be used for short listing or selection purposes.

The National Library of Wales is committed to promoting equality and diversity through all its employment policies and practices. We aim to ensure that every employee, prospective employee or person connected with the National Library of Wales, receives equally favourable treatment regardless of their gender, gender identity, marital status, sexual orientation, age, race, ethnic/national origins, colour, disability, religion or belief and membership/non membership of a Trade Union.

For our Equality & Diversity Policy to be effective, we continually monitor and review our employment practices, and all applicants for employment are asked to complete the details requested below. The information will be used only for the purposes of monitoring this Policy and will be separated from your application and destroyed after use. The data provided is confidential and will not be seen by the selection panel. The National Library of Wales complies with the provisions of the Data Protection Act 2018.

Name:	
Post you are applying for:	
Gender:	<input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non-binary <input type="checkbox"/> Prefer not to say <input type="checkbox"/> In another way
Do you identify as trans?	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say
Date of Birth:	
Place of Birth:	
Nationality:	

Do you have any work permit restrictions?

☐ No ☐ Yes

If Yes, please explain the situation:

If appointed, you will be asked for proof of your right to work in the UK.

Age Group

☐ 16 – 24 ☐ 25 – 29 ☐ 30 – 34 ☐ 35 – 39 ☐ 40 – 44

☐ 45 – 49 ☐ 50 – 54 ☐ 55 – 59 ☐ 60 – 64 ☐ 65+

☐ Prefer not to say

What nationality do you consider yourself to be?				
<input type="checkbox"/> Prefer not to say				
What is your ethnicity? Ethnic origin categories are about the group to whom you see yourself as belonging. Please indicate your ethnic origin by selecting the appropriate box.				
<input type="checkbox"/> Arab	<input type="checkbox"/> Asian	<input type="checkbox"/> Black	<input type="checkbox"/> Other Ethnic Group	<input type="checkbox"/> Mixed/Multiple
<input type="checkbox"/> White	<input type="checkbox"/> Prefer not to say			

Religious Belief

Please indicate your religion or belief

<input type="checkbox"/> Buddhist	<input type="checkbox"/> Christian	<input type="checkbox"/> Hindu	<input type="checkbox"/> Jewish
<input type="checkbox"/> Muslim	<input type="checkbox"/> Sikh	<input type="checkbox"/> No Religion	<input type="checkbox"/> Humanist
<input type="checkbox"/> Prefer not to say			
<input type="checkbox"/> Other, please describe:			

Marital Status

Please indicate

<input type="checkbox"/> Divorced	<input type="checkbox"/> Married / Civil Partnership	<input type="checkbox"/> Single	<input type="checkbox"/> Widowed
<input type="checkbox"/> Prefer not to say			

Sexual Orientation

Please indicate

<input type="checkbox"/> Bisexual	<input type="checkbox"/> Gay / Lesbian	<input type="checkbox"/> Heterosexual / Straight
<input type="checkbox"/> Other, please describe		
<input type="checkbox"/> Prefer not to say		

Disability

Do you have any of the following conditions?

<input type="checkbox"/> Learning Disability (e.g. dyslexia, dyspraxia)
<input type="checkbox"/> Long term illness/condition (e.g. asthma, cancer, diabetes, epilepsy, HIV, Multiple Sclerosis)
<input type="checkbox"/> Sensory impairment (e.g. Blind, Deaf, glaucoma, hearing impairment, tinnitus, visual impairment)
<input type="checkbox"/> Mental Health Condition (e.g. anorexia, depression, schizophrenia)
<input type="checkbox"/> Physical Impairment (e.g. amputation, wheelchair user, manual dexterity issues)
<input type="checkbox"/> Cognitive impairment (e.g. Autism, Aspergers Syndrome, head injury)
<input type="checkbox"/> Other (e.g. disfigurement) – please state if you wish:

The Equality Act 2010, defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to this definition?

☐ No ☐ Yes (please describe if you wish)

The National Library of Wales recognises the value and input of employees with disabilities. If your disability means that you require any adjustment to be made in order to participate in our selection processes or to undertake your post, please discuss these with the HR Department. Adjustments could include the provision of induction loops, specialist I.T equipment or alternative working arrangements etc.

The National Library of Wales is committed to offering equal opportunities in recruitment and career development to disabled people. Applications from people with disabilities are welcome. We guarantee to interview people with disabilities who fulfil the job requirements, as outlined in the job description, and will ensure appropriate support is provided where required.

To help us monitor our advertising policy please indicate where you originally learnt of this vacancy: (e.g. publication or other source such as the National Library of Wales website.)

Thank-you for providing this information