

This form will be separated from the rest of your application and will not be used for short listing or selection purposes.

The National Library of Wales is committed to promoting equality and diversity through all its employment policies and practices. We aim to ensure that every employee, prospective employee or person connected with the National Library of Wales, receives equally favourable treatment regardless of their gender, gender identity, marital status, sexual orientation, age, race, ethnic/national origins, colour, disability, religion or belief and membership/non-membership of a Trade Union.

For our Equality & Diversity Policy to be effective, we continually monitor and review our employment practices, and all applicants for employment are asked to complete the details requested below. The information will be used only for the purposes of monitoring this Policy and will be separated from your application and destroyed after use. The data provided is confidential and will not be seen by the selection panel. The National Library of Wales complies with the provisions of the General Data Protection Regulation (GDPR) 2018.

Name			
Post you are applying for			
Gender (please circle)	M	F	Date of Birth
			DD MM YY
Place of Birth			
Nationality			

Do you have any work permit restrictions?

No Yes If yes, please explain the situation:

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If appointed, you will be asked for proof of your right to work in the UK.

Ethnic Origin

Choose one section from A-E, then tick the appropriate box to indicate your cultural background

A

Asian or Asian British

- Bangladeshi Indian Japanese Pakistani
- Any other Asian background, please describe:

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B

Black or Black British

- African Caribbean Somali
- Any other Black background, please describe:

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C

Chinese or other Ethnic Group

- Chinese Filipino
- Any other, please describe:

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D

Mixed

- White and Asian White and Black African White and Black Caribbean
- Any other mixed background, please describe:

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E

White

- Welsh English British Irish Scottish
- Traveller Romany / Gypsy
- Any other White background, please describe:

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Religious Belief

Please indicate your religion or belief

- Buddhist Christian Hindu Jewish
- Muslim Sikh No religion
- Other, please describe:
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Marital Status

Please indicate

- Divorced Married / Civil Partnership Single Widowed

Sexual Orientation

Please indicate

- Bisexual Gay / Lesbian Heterosexual / Straight
- Other, please describe:
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Disability

Do you have any of the following conditions?

- Learning Disability (e.g. dyslexia, dyspraxia)
- Long term illness/condition (e.g. asthma, cancer, diabetes, epilepsy, HIV, Multiple Sclerosis)
- Sensory impairment (e.g. Blind, Deaf, glaucoma, hearing impairment, tinnitus, visual impairment)
- Mental Health Condition (e.g. anorexia, depression, schizophrenia)
- Physical impairment (e.g. amputation, wheelchair user, manual dexterity issues)
- Cognitive impairment (e.g. Autism, Aspergers Syndrome, head injury)
- Other (e.g. disfigurement) – please state if you wish:
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The Disability Discrimination Act 1995, defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term (i.e. has lasted or is expected to last at least 12 months) and has an adverse effect on the person's ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to this definition?

No Yes (please describe if you wish)

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The National Library of Wales recognises the value and input of employees with disabilities. If your disability means that you require any adjustments to be made in order to participate in our selection processes or to undertake your post, please discuss these with the HR Department. Adjustments could include the provision of induction loops, specialist I.T. equipment or alternative working arrangements etc.

The National Library of Wales is committed to offering equal opportunities in recruitment and career development to disabled people. Applications from people with disabilities are welcome. We guarantee to interview people with disabilities who fulfil the job requirements, as outlined in the job description, and will ensure appropriate support is provided where required.

To help us monitor our advertising policy please indicate where you originally learnt of this vacancy: (e.g. publication or other source such as the National Library of Wales website.)

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Thank-you for providing this information